

CONGRATULATION UNITED BREWERIES

We, on behalf of the TBI Family and TBI Newsletter, heartily congratulate our United Breweries, Nepal's first and old beer "STAR GOLD", on getting ISO 9001: 2008 from the International

Certification Services Pvt. Ltd. on October 11, 2014. Now, Star Gold is an international standard beer. Let's celebrate every celebration with Star Beer.

CERTIFICATE OF COMPLIANCE



INTERNATIONAL CERTIFICATION SERVICES PVT. LTD.

This is to certify that the
QUALITY MANAGEMENT SYSTEM of

UNITED BREWERIES NEPAL PVT. LTD.

Hetauda Industrial Estate, Hetauda, Makawanpur, Nepal

has been assessed and registered as complying with the requirements of the following International Standard:

ISO 9001:2008

The Quality Management System applicable to:

Scope: Manufacturing And Supply of Beers.

Registration No. : RQ977/8702
Registered Date : 11th October, 2014
Expiry Date : 10th October, 2017



JAS-ANZ



www.jas-anz.org/register



S. Kabin

Managing Director
International Certification Services

Accredited by Joint Accreditation System of Australia and New Zealand

Validity of this certificate is based on periodic audits of the management system defined by the above scope and is contingent upon prompt, written notification of significant changes to the management system and/or its components thereof shall be immediately communicated to ICS.
Further clarifications regarding the scope of this certificate and the applicability of ISO 9001:2008 requirements may be obtained at www.icsasian.com

INSIDE

8th NRN REGIONAL CONFERENCE



LEADERSHIP SKILLS TRAINING



STARMEET



DHULIKHEL MOUNTAIN RESORT



8th NRN REGIONAL CONFERENCE

Tateshina, Nagano, Japan

The Eighth Regional Conference of the Non-Resident Nepali Association (NRNA) was held at TBI's Tateshina Resort in Nagano, Japan. Dignitaries from Nepal and Japan including representative of Nagano Prefecture, Member of House of Assembly Mr. Goto, and Nepali Ambassador to Japan Dr. Madan Kumar Bhattarai, NRNA President Mr. Shesh Ghale, coordinator of the organizing committee of the conference

NRNA Japan Mr. Parasmani Pokharel also put forward their views about lifting Nepal to another level.

The members present stressed on the role NRNs can play for economic development of the country. The session continued with the discussion on the topic with a video of former Prime Minister Dr. Baburam Bhattarai and senior Nepali economist Mr.



“The conference is focused on economic agendas to create a road map for a successful and better Nepal.”

– Shesh Ghale
NRNA President

and NRNA Vice President Mr. Bhaban Bhatta had inaugurated the regional conference by lighting a diyo (oil lamp) for good omen. Finance Minister Dr. Ramsharan Mahat, who was invited as the chief guest, addressed the conference online after being unable to attend due to special political developments in Nepal.

NRNA President Mr. Shesh Ghale said the conference focused on economic agendas to create a road map for a successful and better Nepal. All the members present there expressed their opinions regarding the issue, amongst whom Founder President Dr. Upendra Mahatto stated that it is important to have a patriotic feeling to contribute to development of the country. Adding to it youth leader and Constituent Assembly (CA) Member Gagan Thapa, Ambassador to Japan Dr. Madan Kumar Bhattarai, Former NRNA President Mr. Jeeba Lamichhane, Security NRN Indra Ban, President of

Bishwambar Pyakurel talking about the issue. Likewise, Governor of the Nepal Rastra Bank (NRB) Dr. Yuba Raj Khatriwada and Nepali billionaire Mr. Binod Chaudhary also added their views focusing especially on energy generation and tourism development with boundless potential that can be tapped for development of Nepal.

Youth leader Gagan Thapa spoke about the necessary changes giving a clear road map of what should be done to bring about a positive change. He also touched on the issues of education, remittance, value of Nepali passport among others that needed change immediately. NRNA President Mr. Shesh Ghale also added that there is no way a country can develop without a positive economic change, and opined that opportunities must be created within Nepal for all the Nepalis for that.

NRNA Investment Promoter Committee

President Mr. Chandra Dhakal, Former President of NRNA Jeeba Lamichhane, energy expert Dr. Ram Giri talked on the investment-remittance relation citing example of the cable car system that will be launched in coming April to connect Tribhuvan Park, Thankot to Chandragiri where a five-star hotel is being constructed. They also talked about political instability that is stymying the development process and the importance of foreign investment and bringing multinational companies into the country for economic development.



The second session was concluded by the NRN Founder President Dr. Upendra Mahatto who gave an overview of all the discussions that took place on that day. He emphasized on education, health and banking sectors of Nepal with scope for significant improvement. He then summarized his speech giving priority to creating opportunities within the country and making responsible and fruitful investment which would gradually make a better, strong and unified Nepal.

Likewise, Mr. Nirajan Phuyal, Mr. Kush Kumar Joshi, Dr. Bishworaj Kandel and Dr. Dinesh Manandhar also expressed their views about creating an economically successful road map for the country.

The conference concluded on September 19, 2014 with a nine-point declaration for creating an effective economic road map. Speaker Mann K.C. announced the declaration which stated the need for a new constitution to help create a healthy

environment for foreign investment in the country. It also focused on NRN's vital role for economic development of the country, creating adequate employment opportunities for Nepalis. It thanked all the 29 countries and 333 representatives who participated in the conference to make it a success.

Coordinator of the organizing committee of the conference and NRNA Vice President Mr. Bhaban Bhatta concluded the conference with a powerful statement saying that the process for constructing a grand Nepal has just started. He genuinely thanked all the representatives who shared their views and expressed good fortune on being part of the conference that generated new ideas and identified opportunities for economic development of the country. Buoyed by the enthusiastic, inquisitive and positive participation at the conference, Mr. Bhaban Bhatta talked about building NRNA as the number one organization responsible for economic development of the country in the near future.

“It is important to have a patriotic feeling to contribute to development of the country.”

– Dr. Upendra Mahatto
Founder President



LEADERSHIP SKILLS TRAINING



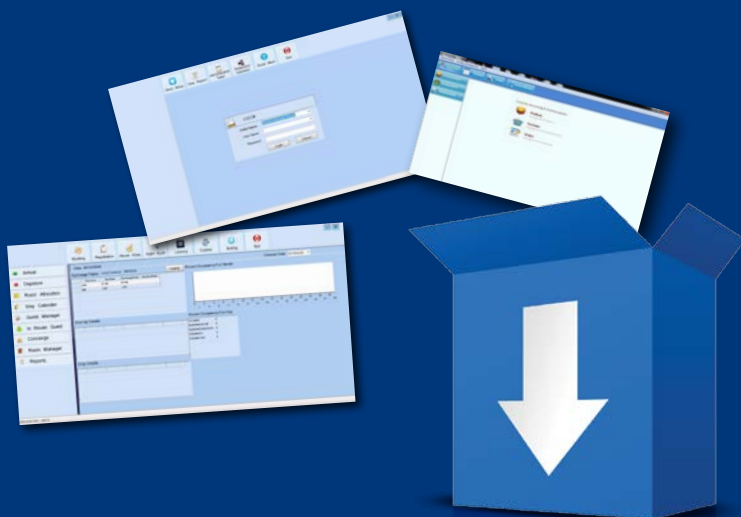
The TBI Group conducted a leadership skills training for all its department heads at Bajeko Sekuwa, Battisputali on November 22. The participants eagerly participated throughout the day in the program scheduled for a Saturday. Professional trainer Mr. Sunny Gurung conducted the training in his conceptual framework with well-defined content and enjoyable games. The participants said their confidence level was boosted after this training and hoped to implement the skills learned in their respective departments.



DEMONSTRATION ON SOFTWARE

Crossover Nepal demonstrated its new software about hotels at the Corporate Office of TBI Group in Gairidhara on October 21, 2014. DMR Department, Purchase Department, and Finance & Account Department participated in the demonstration program.

Hotel management software, CHRM, has all the features that are required for hotel reservation starting from room reservation to generation of bills. Software developers have gone through each and every detail necessary to run hotel operations smoothly. They have developed very nice features on menu which is very important for hoteliers in controlling food cost. The participants were very excited to know about this software which can be very useful to Dhulikhel Mountain Resort.



ANEWA PURASKAR 2071

The International Nepalese Academy (INA), Britain has awarded Karobar journalist Lenin Banjade. The Nepal branch of INA organized a special program to hand over the INA Award, with a purse of Rs 30,000,



to Banjade who has been active in arts/literature and journalism for the past one and half decades. Banjade, who started journalism in 2000, has been with Karobar Economic Daily since its start and is the desk editor now. He has already reported and edited for Yugbodh, Nepali Patra (UK), Nepal FM and others. He has also published stories, poems, essays and other articles in dailies, weeklies, monthlies and other publications including First Love published last year. His creations like Makai, Dallo, Flight No 717, Khutruke, Filim, Naam Ma Ke Chha Ra? are popular among readers. The INA was established in 2012 and it has been annually awarding contributors to Nepali literature among others.

STARMMEET

Standing **T**ogether, **A**chieving **R**esults

Bhadra 06-07, 2071 | Tigerland Safari Resort, Chitwan



The main objective of the Star Meet was to motivate the Stockiest and Distributors of STAR Gold, and also focusing the agendas like Sales Policies and Strategy, Brand Re-launching, Innovative Marketing Brainstorming, Trade Scheme along with the agreements. Mr. Narayan Khatri of Good Morning Centre and Mr. Ganesh Pudasaini of K P trade House) were awarded for their performance.



Presence from Corporate office and Factory:

- Shisheer K Bhatta (MD)
- Sanat Neupane (GCEO)
- Ramesh Ojha (Operation Beer)
- Subash Shrestha (Corporate HR)
- Gunanidhi Gautam (Finance Manager)
- Anil Odari (Corporate Finance Manager)
- Upendra Ban (Admin Officer)
- Chaturbhuj Rai (DGM)



Presence of Sales Personals UBNPL:

- Basant Aryal
- Bhupal Alemagar (Chakra)
- Dipendra Rizal
- Badri Sigdel
- Biplov Baral
- Satsih Rai
- Janak R Adhikari



5th Anniversary of KAROBAR ECONOMIC NATIONAL DAILY



Karobar Economic National Daily celebrated its fifth anniversary at Indreni Banquet, New Baneshwore on December 15, 2014. The cake was decorated with the new layout of Karobar and the formal program followed by cocktail dinner. Karobar celebrated the anniversary with a few renowned and reputed persons from economic/business sector, and TBI Group members.

With the permission of guests and chairman, our GCEO Mr. Sanat Neupane started the program where he introduced 11 persons from economic and business sector as the Guardians of Karobar. They

were individually paid respect with a token of love. The Guardians of Karobar were National Planning Commission (NPC) members Dr. Swornim Wagle and Dr. Chandra Mani Adhikari, Former NPC Vice-chairmen Dr. Shankar Sharma and Mr. Dipendra Bahadur Chettri, Former Secretary Mr. Rameshwor Khanal and Mr. Krishna Hari Baskota, senior economists Dr. Bishwombhar Pyakurel, Professor Dr. Madan Kumar Dahal, Dr. Govinda Bahadur Thapa and Dr. Posh Raj Pandey and renowned industrialist Mr. Binod Chaudhary.

Editor of Karobar Economic National Daily Mr. Sanjay Neupane welcomed all the guests and promised that Karobar will keep on moving forward with proper guidance from the Karobar Guardians.

Chairman of the TBI Group Mr. Bhaban Bhatta said that Karobar has a special place in Nepali economic journalism. "With previous experiences and ups and downs I expect Karobar to move forward in its journey with good performance. In the past, only politics news got priority in the media but Karobar started to prioritize economic news to promote the economic sector," he added. He opined that journalism should be taken to the next level in the coming days and everybody should perform with equal responsibility.

"In the past, only politics news got priority in the media but Karobar started to prioritize economic news to promote the economic sector."





Karobar Economic National Daily's New MASTHEAD implemented from 15th Dec, 2014

Renowned Industrialist Mr. Binod Chaudhary, on behalf of the guardians, also gave congratulatory speech. He said, "Karobar Economic National Daily has played an important role in the development of Nepali economic sector. It's been only five years that Karobar is in the market but it has already made a serious impact in the people's psyche."

TBI Chairman Mr. Bhaban Bhatta and senior economist Professor Dr. Bishwombhar Pyakurel awarded employees excelling in different departments of Karobar with Rs. 10,000 each. The awarded employees were Mr. Mohan Gurung (Reporter), Mr. Ramesh Rawal (District Reporter) and Mr. Govinda Chapagain (Revenue Department) while continuous hard work of Mr. Bharat Chand was recognized with the Best Appreciation Award.

GCEO of TBI Group Mr. Sanat Neupane closing the formal program said, "With everyone's efforts our Karobar is creating its own destiny. Learning from the five-year experience, we have upgraded the layout of Karobar as well as its content effective from December 15, 2015.



"With everyone's efforts our Karobar is creating its own destiny. Learning from the five-year experience, we have upgraded the layout of Karobar as well as its content effective from December 15, 2014



DMR DHULIKHEL MOUNTAIN RESORT



“Now I have fulfilled my dream that I saw in 1995. We are planning to give more services and facilities here.”

Dhulikhel Mountain Resort (DMR), established in 1981 and one of the most famous resorts in Nepal with annual occupancy of more than 14,965 rooms, is now under the ownership of TBI Group. DMR organized a re-launch program on December 12, 2014 to make new series of hospitality commitments.

The re-launch program with cocktail dinner was started with a meaningful short drama that showed how anyone can come and get refreshed at DMR. At the end of the drama, Industries Minister Mr. Mahesh Basnet and TBI Chairman Mr. Bhaban Bhatta inaugurated the new logo of DMR. Minister Basnet, during the program, said that the government wants to give priority

to the tourism sector like other national industries. “There may be some problems but to promote international investment, the government is now preparing to sign BIPPA with China as well,” he revealed.



TBI Chairman Mr. Bhaban Bhatta said, “Now I have fulfilled my dream that I saw in 1995. We are planning to give more services and facilities here.” DMR is starting Spa services within a few days in partnership with Tranquility Spa. DMR will also start adventure sports in the near future.

Only 34 kilometers away from Kathmandu, DMR is spread across 20 acres land in Kavre, Panchkhal. One can enjoy views of the Himalayan ranges, sunrise and sunset from DMR.

DMR offers information and online reservations at www.dhulikhelmountainresort.com

YADU BHATTA BIDYA PURUSKAR 2071



BB Trust has been doing a lot of social works. YADU BHATTA BIDYA PURUSKAR, established in 2066 BS in the name of popular social worker from Gorkha district and ex-minister Mr. Yadu Prasad Bhatta, is one of them. With the interest of permanent fund of Rs 1, 500,000, that is increased by Rs 500, 000 annually, it awards the top students excelling in SLC examinations among boys and girls in the district, and one public school of the district.

This is the seventh year of Yadu Bhatta Bidya Puruskar. It has awarded 13 students

and six schools. This year Shree Akala Higher Secondary School, Ms. Amisha Adhikari from St. Mary's School and Mr. Nishan Khatri from St. Joseph's School were awarded. The program was held at Indreni Banquet, New Baneshwor where chief guest for the program Deputy Prime Minister and Minister for Federal Affairs and Local Development Mr. Prakash Man Singh and TBI Chairman Mr. Bhaban Bhatta handed over the awards. The program was hosted by Ms. Tuna Bhatta and welcome speech delivered by Trust Director Mr. Sharada Prasad Dhital.

“With the interest of permanent fund of Rs 1, 500,000, that is increased by Rs 500, 000 annually, it awards the top students excelling in SLC examinations among boys and girls in the district, and one public school of the district.



INTERVIEWING SKILLS TRAINING



TBI Group CEO Mr. Sanat Neupane conducted an interviewing skills training to all the department heads of TBI. The four-hour training focused mainly on criteria for selecting right candidates for our organization and developing interviewing skills, and dos and don'ts of the interviewing process. Role plays, sample interview questions, presentation and videos were used during the training.

The main motive of the training was to help the trainees seek TBI-type candidates using various methods. The TBI-type candidates have the following qualities:



TBI-type

Competent (Knowledge + Skills + Aptitude)

100% Available (Mental + Physical devotion)

110% performance orientation (Beyond Limits)

Integrity (Honesty, Dedication, Courage)

Smart (Quick Decision + Proactive + Common Sense)

Professional (Etiquette + Behavior)

अति मो + (Extra initiative, no limit to perform)



ANNUAL STAFF PICNIC 2014



On 29th December 2014 at our factory, United Breweries Nepal Pvt. Ltd, annual picnic program was successfully organized at Banskhandi Devi Temple in Hetauda, a famous local picnic spot. It was a fun filled event which showcased cake cutting ceremony with UB Logo & Beer bottle in it. The program was formally inaugurated by GM Mr Bijay Kumar Vaidya & DGM Mr. CB Rai & team from corporate office. More than 100 plus employees of UB factory attended the program with full energy and positivity. The annual event was a whole day program with lavish lunch & worked as a platform to show their talent like singing & dance moves. It was more like a team building event.



私たちはティー・ビー・アイファミリーとティー・ビー・アイニュースレターを代表してユナイテッドビールを祝福します。ユナイテッドビールはネパール初の古いビル「スターゴールド」で国際認証サービスプライベートリミテッドからISO 9001:2008を2014年10月11日に得ました。今ではスターゴールドはインターナショナルスタンダービールになりました。祝い事は毎年スタービールで祝いましょう。

ティー・ビー・アイグループは11月22日、全部門長対象にリーダーシップスキルのトレーニングをバッテリープタリにあるバジェコ・セクワで実施しました。プルグラムは日曜日に実施され、参加者は終日熱心に参加していました。プロ講師のサニー・グルング氏は概念的枠組みを明確に定義し、楽しいゲームを用いて研修を実施しました。参加者は研修を経て自信が高まり、それぞれの部門で学んだスキルを実装の期待できると述べました。

クロスオーバーネパールはティー・ビー・アイグループの事務所ガイリダラで2014年10月21日にホテルについて新ソフトウェアの実証をしました。DMR部、購買部と金融及び経理部が実証に参加しました。

ホテルマネジメントソフトウェアCHRMに部屋の予約から請求書発行までホテル手配に関する必要なすべての機能が備えてあります。ソフトウェア開発者らは円滑にホテル事業を実行するために必要なあらゆる詳細を確認した。彼らはメニュー上で非常に素晴らしい機能を開発した。それは、ホテル事業で食品コストを制御するため欠かせないものです。参加者はこのソフト

ウェアのことを知り、大変興奮していました。このソフトウェアはドゥリケル・マウンテン・リゾートでは大変に役に立ちます。

国際ネパールアカデミー (INA) イギリス支部がカロバルジャーナリストのレニン・バンザデ (Lenin Banjade) を表彰しました。芸術／文学とジャーナリズム分野において15年間活動続けてきたレニン・バンザデ氏に表彰の3万ネパールルピヤを渡すためにネパール支部が特別なプログラムを企画しました。2000年にジャーナリズムをはじめたバンザデ氏はカロバル経済日刊の創立から編集者として務めています。彼はユグボド、ネパリパットロ (イギリス)、ネパールFMと他でもレポーター及び編集者を務めたことがあります。彼は昨年出版された初恋 (First Love) を含む数々の物語、詩、エッセイ、日刊、週刊、月刊に記事を出版しました。彼が手がけた作品でマカイ、ダロ、フライトナンバー717、クトウルケ、フィリム、ナムマ・ケ・チョが人気です。INAは2012年に設立され、毎年ネパール文学に貢献した者を表彰してきています。

カロバル経済国民日刊が5周年記念をニューバネシヨルのインデレイニ宴会場で2014年12月15日に祝いました。カロバルの新しいレイアウトをテーマにケーキコクテルディナーパーティに続いて正式なプログラムを行いました。カロバルは記念会を経済及び事業部門から有名な方々を招きティー・ビー・アイグループメンバーと一緒に祝いました。

プログラの初めにGCEOのサナト・ネウパネ氏が11人の経済及び事業部門の方々をカロバルの顧問として

紹介し、彼らに個別に尊重を表した。彼らは国会計画委員会メンバーのソルニム・ワグレ博士、チョンドラ・マニ・アディカリ博士、元国会計画委員会副委員長シャンカル・シャルマ博士とディペンドラ・バハドール・チェットリ氏、元秘書のラメシヨル・カナル氏とクリシュナ・ハリ・バスコタ氏、古株経済学者のビスアンバル・ピャクレル博士、教授のマダン・クマル・ダハル博士、ゴヴィンダ・バハドウル・タパ博士、とポシュ・ラジュ・パンディ博士と著名な実業家ビノドゥ・チャウドリ氏です。

カロバル経済国民日刊の編集者サンジャエ・ネウパネ氏がお客様を迎い、カロバルが顧問の皆さんの適切な指導通り歩み続けることを誓いました。

ティー・ビー・アイグループの会長ヴァバン・ヴァッタ氏がカロバルはネパール経済ジャーナリズムで特別な存在であると述べました。「今までの様々な変化や経験を活かしてカロバルが良いパフォーマンスと共に前進することを望みます。過去には政治関連のニュースのみメディアに優先されましたが、カロバルは経済部門を促進するために経済ニュースを優先に報じ始めました。」と述べました。また、来る日ジャーナリズムを次のステップとして取り上げ、皆が平等に責任を果たす必要があると意見を述べました。

「カロバル経済国民日刊はネパール経済発展に重要な役割を果たしました。5年前に始めたカロバルが人々に大きいインパクトをあたえました」と著名な実業家ビノドゥ・チャウドリ氏は顧問を代表して祝辞を述べました。

ティー・ビー・アイの会長ヴァバン・ヴァッタと古株経済学者のビスアンバル・ピャクレル博士がカロバルの様々な部門の優れた従業員をそ

れぞれ10,000ネパールルピーで授与しました。受賞された従業員はレポーターのモハン・グルング氏、地区レポーターラメシュ・ラワル氏、税務課のゴヴィンダ・チャパガイン氏です。バラット・チャンド氏には頑張りつづけた為にベスト感謝賞を授与されました。

プログラムのしめにGCEOのサナト・ネウパネ氏「各々の努力によってカロバルが自分の運命を作り上げています。5年間の経験から学び、私たちはカロバルのレイアウトをアップグレードしました。そして2015年12月15日からその内容を有効になります。」と述べました。

ドゥリケル・マウンテン・リゾート（DMR）は1981年に設立されたネパールでは大人気のリゾートです。年間の占有14,965室以上で、そのリゾートの所有権をティー・ビー・アイグループが得ました。さらに上のおもてなしを目指す為にDMRは2014年12月12日リニューアルオープンしました。

リニューアルオープンのセレモニーはカクテルディナーから始まり、短い芝居を通して誰でも来てリフレッシュできることをアピールしました。芝居を終えたところで産業大臣のマヘシュ・バスネットとティー・ビー・アイの会長ヴァバン・ヴァッタ氏がDMRの新しいロゴを就任しました。マヘシュ・バスネット大臣はネパール政府が観光部門を国産業と同じく優先順位に入れたことを述べました。「多くの問題があるかと思いますが、国際投資を促進するために政府は今中国とBIPPAに署名する準備をしている」と明らかにしました。

ティー・ビー・アイの会長ヴァバン・ヴァッタ氏が「私が1995年に見た夢をいま叶った。私たちはここで

より多くのサービスと設備を提供します。」と述べました。DMRはトランキュイリティスパと提携して数日以内にスパサービスを開始し、またアドベンチャースポーツを近未来に始めることを示しました。

カトマンズから34キロメートル距離にあるDMRはカブレパランチョックの20エーカーの土地に広がっています。DMRではヒマラヤ連峰、日の出、夕日を楽しめます。

DMRはwww.dhulikhelmountainresort.comにてオンライン情報とオンライン予約サービスを提供しています。

ビービートラストは数多くの社会事業をしてきました。有名なソーシャルワーカーであるゴルカ地区の元大臣エドゥ・プラサッド・ヴァッタ氏の名前にちなんでエドゥ・ヴァッタ・ビデヤ・プルスカ(優秀な学生へ奨学金)を2009年に設立しました。150万ネパールルピーの恒久基金は毎年利子によって50万ネパールルピー増加します。トラストはゴルカ地区の男子と女子生徒と同じ地区の公立学校1校の生徒らでSLC試験で優秀な成績を得た学生らに賞をあたえます。

今年でエドゥ・ヴァッタ・ビデヤ・プルスカが7年目を迎えます。エドゥ・ヴァッタ・ビデヤ・プルスカが6校と13人の学生を受賞しました。今年はShree Akala Higher Secondary School、セント・マリー校のアミサ・アディカリ(女子)、セツト・ジョセフ高のニシャン・コトリ(男子)に賞をあたえました。賞式はニューバネショルのインデレイニ宴会場で行われ、チーフゲストの副首相兼連邦総務・地域開発大臣プロカス・マン・シング氏とティー・ビー・アイの会長ヴァバン・ヴァッタ氏が賞を渡しました。プログラムの

司会はツナ・ヴァッタが務め、ウェルカムスピーチをトラストのディレクターサラド・プラサッド。ディタル氏がしました。

ティー・ビー・アイグループのCEOサナト・ネウパネ氏がティー・ビー・アイ全部門長に面接技能トレーニングを実施しました。4時間に及ぶ研修で会社に合った候補者を選ぶための基準と面接技能、面接プロセスでやるべしとべからずに主に焦点を当てた。研修ではロールプレイ、面接の質問の見本、プレゼンテーションと動画等用いたした。

研修の主な目的は研修生にティー・ビー・アイ型候補者を様々な方法を用いて求める支援することです。ティー・ビー・アイ型候補者は以下の品質を持っています。

- ティー・ビー・アイ型
- 有能(知識+スキル+適性)
- 100% 可用(精神+身体献身)
- 110% パフォーマンス標定(限界を超える)
- 整合性(正直、献身、勇氣)
- スマート(素早い決定、活発、常識)
- プロ(エチケット+態度)
- clt ef) + エキストライニシアチブ、限界を超えたパフォーマンス

Tbi TIMES
team

Co-ordinator
Devashish Biswas
Amita Rajbhandari
Subash Shrestha
Dipak Thapa (Japan)

Editing
Prem Dhakal

Layout & Design
Pritam Bariya

For further information
tbitimes@tbinepal.com